



Ark Nursing & Care Agency

Head Office

140 Bay View Rd

Northam Bideford

North Devon

EX39 1BJ

01237 420 777 (office hours 900 – 1700)

Thank you for calling to register as a member of Ark Nursing and Care Agency.

As we expect high standards from our staff, we, offer a higher rate of pay; above other agencies. Care Workers/Auxiliary pay starts at £8.50 (Monday to Friday) up to £11.66 (Sundays) + at 25p per mile, with enhanced pay for weekends and night workers. Agency work is not guaranteed, and you do not have a contract for a specific number of hours per week/month, however, we are able to offer **as much work**, as you would like. All agency staff are paid weekly. All staff wishing to register with the agency will need to pay £63 for a DBS/Police Check. (Challenging behaviour staff are not required to wear uniform). Uniforms are provided, and a small charge will be taken from your wages to cover this.

We provide a free basic carer training Induction Course, First Aid Courses, Hospital Course, Health and Safety days, Moving and Handling, Psychiatric Courses and Restraint Training. Some of these courses will be mandatory, but all are free of charge.

Criminal Convictions

Due to the nature of our business our recruitment policy prevents us from employing staff that have any convictions or cautions for for ABH, GBH, Battery or Violence.

Auxiliary/Care Assistants Anyone with experience, we can offer you part or full time work in Hospitals, Nursing homes, Residential homes, Children's Hospices, Children's Schools, or Challenging Behaviour. Home Carers work with elderly clients at home, helping them with housework or personal care. Training is available for anyone wishing to start working within the care sector. Shifts are: Early Shifts starting at 7am, 8am; Late Shifts starting 1pm/2pm until 8/9pm or 10pm and awake nights starting at 9/10pm until 7/8am. (We are sorry but we are unable to accommodate people wanting to work school hours) You will be working alternate weekends at a minimum)

Challenging Behaviour (Auxiliaries) We provide agency Care Workers/auxiliary staff to several Autistic children's environments in North Devon. The Adults in these residential units can at times be extremely challenging. There is full or part time work available, days or nights.

Rate of Pay commences at £8.65 per hour (Monday – Friday) £14.65 (Sundays) + travel.)

We also have permanent jobs available at Ark Care Homes: three six bedded and an 8 bedded unit for clients with learning disabilities and Autism/Challenging behaviour.

Trained Nurses (RN, RGN, RMN,RNMH) Work will be available within Hospitals, both the District Hospital and Community Hospitals together with work in Nursing homes, Hospices and very occasionally private clients in their own homes. We are also able to offer study days (PREPP) together with basic skills training such as Moving and Handling, Health and Safety and First Aid; (at cost price). Trained Nurses NHS pay starts at £18.00 per hour (Monday to Fridays Days) and £23.69 Sundays per hour Mileage at 25p per mile.

Please fill in the attached application form (if you require help with this please phone us). Staple 3 passport photos with your name written on the back; and return to the Head Office as soon as possible. Work with the agency will initially be on a trial basis with regular reviews carried out. Members will be entitled to 4 weeks paid Holiday every year and Work Place Pensions.

If you have any questions please do not hesitate to contact us. We look forward to hearing from you.

A handwritten signature in black ink that reads 'Rowena Rhead'.

Rowena Rhead RGN Mrs
Nursing Services Director

Sue Painter (Mrs) IPM
Manager